UNIVERSITY OF KWAZULU-NATAL
INYUVESI YAKWAZULU-NATALI

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution. Preference will be given to applicants from designated groups in accordance with the Employment Equity Plan.

COLLEGE OF HEALTH SCIENCES

SCHOOL OF MEDICINE
SCHOOL OF HEALTH SCIENCES

POST-DOCTORAL FELLOWSHIP

The University of KwaZulu-Natal is one of the top Universities in South Africa and in the top 500 Universities globally. The Schools in the College of Health Sciences have a long-standing tradition in research and teaching, with vibrant postgraduate research programmes.
The Postdoctoral Research Fellowship Programme aims to provide opportunities for exceptional postdoctoral candidates to conduct scholarly inquiry, publish, and increase knowledge in the fields of academic development practice as well as teaching and learning in higher education. Candidates who hold PhD in Health Sciences (as per the four listed Schools) or a relevant PhD in an allied discipline are encouraged to apply.

BACKGROUND

Provision has been made for Postdoctoral Fellowship positions. Please note that Post-doctoral Fellows are not appointed as employees of the university; therefore, they are not eligible for employee benefits but are awarded tax-free stipends.

1. **VALUE PER ANNUM:** R280 000 for South African citizens and R200 000 for non-SA citizens

2. **ELIGIBILITY CRITERIA**

   - A Doctoral degree obtained within the last five years (and not previously funded by UKZN)
   - Published at least three first author papers in Q1 rated journals
   - Lead and contribute to the high productivity of the hosting school
   - Carry out other duties consistent with a post-doctoral fellowship
   - Abide by UKZN's policies, rules and procedures for post-doctoral fellows as well as codes of conduct.
   - Additionally, the successful applicant will be required to publish a minimum of 2 research papers per annum in DHET/ISI accredited journals; preferably Q1 rated journals.

- The fellowship is a one-year contract. However, renewal beyond the first year will depend on satisfactory performance in that year and the availability of funding.
- All non-SA candidates should be in possession of a valid work permit or South African visa (not study visa/permit) to qualify.
- Our HR Policy does not recognize study visas/permits. If in possession of a study visa/permit, it must have a condition which states that the candidate is pursuing post-doctoral duties.

3. **APPLICATION PROCESS**

   a. **Apply by submitting your applications to Ms. Phumzile Sibanyoni**
   b. Supporting documents must be **EMAILED as ONE Combined PDF Document to SibanyoniP@ukzn.ac.za**

4. **CLOSING DATE OF APPLICATIONS**: **31 August 2026**

5. **POST-DOCTORAL FELLOWSHIP START DATE**: Sept/Oct2026

6. **The following supporting documents must be EMAILED as ONE Combined PDF Document**. Supporting documents submitted to any other email account **will not be considered nor opened.**
   a) Research Proposal
   b) A full Curriculum Vitae
   c) Copies of **Degree certificates**.
   d) A copy of the **identity document or passport**.
   e) **Visa** (for International Researchers only)
   f) Medical certificate (**required for International Researchers only. For SA Citizens and SA Permanent Residents, it is not required).**
   g) **Two** reference letters, one of which must be from the **Doctoral Supervisor.**

Applications with incomplete documents will **not be** considered.